

**23 June 2023**

**The Public Investment Corporation (PIC) invests funds on behalf of public sector entities including the Government Employees Pension Fund. The organization is the largest investment manager in the country and the continent. Applications are invited from dynamic individuals for the following challenging position:**

**Position: Fusion Team Lead  
Job Grade: \* D3 – D5  
(Ref: FTL001)**

**Salary:** All-inclusive remuneration package negotiable

**Centre:** Public Investment Corporation, Pretoria

**Requirements:**

- Degree in Project Management or similar
- Post Degree, Hons or Masters in Project Management advantageous
- PMP Certified, PfMP an advantage
- Agile certified, Scrum certification preferred
- Experience with structuring and delivering Programs and Portfolios
- Experience with delivering IT Products
- Experience with product delivery
- Experience with project and product management software
- Experience with Microsoft tools, e.g. M365, MS Project, Azure DevOps
- Knowledge of Change Management
- Minimum of 10 years experience delivering IT Products, at least 5 in managing Portfolios

**Duties:**

- Establish IT Portfolio that supports business goals, in collaboration with the line manager
- Determine resource requirements, source resources and allocate Product Managers to Projects
- Identify and manage dependencies within the IT Portfolio
- Develops best practices techniques and tools for delivery of the Project Portfolio for effective product delivery, from planning, execution, monitoring and tracking, communication and key performance metrics.
- Assess the need for additional staff to deliver IT Portfolio where necessary and negotiate with relevant managers or trigger relevant processes

- Validate completeness of delivery of relevant projects within a Program and in the Portfolio
- Deliver IT Portfolio within the defined PIC policies and related processes and standards
- Liaise with stakeholders within IT Department, across the business to ensure products are delivered within defined criteria while managing expectations
- Provide leadership to the Fusion Team
- Establishes IT Portfolio budget and ensure delivery within defined budget
- Point of escalation for any financial disputes with service providers

**Key Competencies:**

- Leadership and management skills
- Proven communication Skills (reporting and presentation)
- Able to work under pressure
- Self-driven and goal focused
- Customer-focused and team player
- Attention to Detail
- Proven interpersonal skills
- Planning and Organising

**Non-technical skills**

- Proven track record of structuring project portfolios and programs, monitoring execution until closure
- Experience with managing delivery of medium and large projects
- Proven track record of managing Portfolio and Program finances
- Proven track record of managing Scrum Masters and delivering multiple products
- Experience with monitoring benefits delivery, managing risks, issues and actions

**With the PIC having topped the R2 trillion mark in assets under management and in the process of entering the global investment market, it is the best asset manager any serious professional would want to be associated with. It is also one of the better places from which one can serve South Africa.**

**Closing Date: 29 June 2023**

**PIC is an equal-opportunity employer.**

Please forward the copies of your comprehensive CV's to [Recruitment1@pic.gov.za](mailto:Recruitment1@pic.gov.za)

**\* Grade range is from D3– D5 commensurate with applicable minimum requirements.**

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